



ANNUAL REPORT

2025

WHERE
COMPASSION
AND ACTION
MEET



INTEGRITY

LEADERSHIP

STEWARDSHIP

INNOVATION

MESSAGE FROM

THE FIRE CHIEF

Jon Parkinson

FIRE CHIEF

WHERE COMPASSION AND ACTION MEET

Dear Community Members,

2025 marked another incredible year for East Pierce Fire & Rescue. This annual report captures just a glimpse of the district's accomplishments and the dedication of our employees throughout the year.

Thanks to the continued support of our residents and Board of Fire Commissioners, we celebrated major investments in our communities, responded to significant emergencies, maintained strong financial stewardship, and remained actively involved in the traditions that make East Pierce such a special place to serve.

December brought one of the most significant flood events our region has experienced in recent years. Communities from Sumner through the Orting Valley and into South Prairie were heavily impacted, with flooding closing roadways and damaging homes. I am grateful that no serious injuries occurred within district boundaries, and I want to personally thank our regional partners who worked alongside us throughout this event, including Pierce County Emergency Management, Pierce County Sheriff's Department, Central Pierce Fire & Rescue, and the cities of Sumner, Bonney Lake, Edgewood, Milton, and South Prairie. Large-scale incidents like this require coordination, professionalism, and commitment across agencies.

As we celebrate 25 years of service, we remain focused on preparing for the future by investing in our people, strengthening our partnerships, and ensuring every community we serve continues to receive exceptional emergency services for generations to come.

On behalf of the district, thank you for entrusting us with the responsibility of protecting our community. We are honored to serve you.

Sincerely,

Jon Parkinson

Fire Chief

2025 HIGHLIGHTS



NEW FIRE STATIONS

Completed construction of Bonney Lake Station 111, Lake Tapps Station 114, and Tehaleh Station 117



CLEAN FINANCIAL AUDIT

Received another clean audit from the Washington State Auditor's Office



COMMUNITY CONNECTIONS

Participated in community celebrations, Easter egg hunts, tree lighting, and Summer Pancake Feed, Coats for Kids, and Santa Runs



EMERGENCY RESPONSE

Crews responded to 13,313 incidents, including 88 calls on the Fourth of July, which is double our typical call volume



VISION

East Pierce Fire & Rescue is a trusted cornerstone of a safe and resilient community.



MISSION

We provide exceptional service with compassion and action.

OUR VALUES



INTEGRITY

We uphold the highest standards of fairness and honesty to ensure we remain trusted by and accountable to our community and one another.



LEADERSHIP

We set a meaningful example for our community and one another through principles that are grounded in humility, consistency, and respect among all employees.



STEWARDSHIP

We serve with responsibility and care for our community's wellbeing and financial resources, and we prioritize a healthy, safe, sustainable workforce.



INNOVATION

We encourage new ideas at all levels of our organization to proactively adapt to our community's changing needs through a measured blend of tradition and new practices.

25 YEARS OF SERVICE

A HISTORY OF GROWTH. A LEGACY OF SERVICE.

For a quarter century, East Pierce Fire & Rescue has been honored to serve our communities with compassion, dedication, and professionalism.

MILESTONES OF GROWTH



- 2000 THE BEGINNING**
East Pierce Fire & Rescue is formed through the merger of Bonney Lake Fire Department, Lake Tapps Fire/Pierce County Fire District 22, and Pierce County Fire District 24.
- 2006 EXPANDING TO SERVE MORE**
Pierce County Fire District 12 and South Prairie/Fire District 20 join East Pierce Fire & Rescue.
- 2008 STRONGER TOGETHER**
Sumner/Fire District 1 becomes part of East Pierce, strengthening our ability to protect and serve.
- 2010 GROWING OUR COMMUNITY**
Edgewood/Fire District 8 merges with East Pierce, further expanding our reach and resources.
- 2013 WELCOMING MILTON**
Milton Fire Department officially joins East Pierce, completing our family of communities.
- 2025 25 YEARS AND BEYOND**
Today, East Pierce serves a population of over 115,000 residents. The district covers approximately 153 square miles and protects the community from nine fire stations, eight staffed and one dedicated marine rescue facility on Lake Tapps.



2000 Open House



2010 Open House



2025 Open House



“ Very few people have a job where you walk into a complete stranger’s home, and within minutes they hand you their keys, their trust, and sometimes their lives.
-FF/PM Craig Williams, Retired (40 Years of Service) ”

THE LEGACY OF CHIEF DAN PACKER



When East Pierce Fire & Rescue was formed in 2000, Chief Dan Packer was selected to lead the new department. His message was simple: **“Do the right thing.”**

And always ask: **“What did you do above and beyond for Mrs. Smith today?”**

His vision, leadership, and sacrifice continue to shape East Pierce Fire & Rescue today.

In 2008, Chief Packer lost his life in the line of duty while assisting on a wildfire in California. His legacy of service, integrity, and compassion lives on.

COMMUNITY TRADITIONS

Some things never change:

- Open House (since 1994)
- Santa Run
- Sumner Pancake Feed
- South Prairie Easter Egg Hunt
- Helmet Fittings
- Life Jacket Program

These longstanding traditions have helped make the fire department a part of the community for generations.

LEADERSHIP & GOVERNANCE

Strong leadership and sound governance guide our mission. Together, we make strategic decisions today that strengthen East Pierce Fire & Rescue for tomorrow.

BOARD OF FIRE COMMISSIONERS

Elected by the community, our Board of Fire Commissioners sets policy, improves budgets, and ensures we remain fiscally responsible while meeting the needs of the community we serve.



JON NAPIER
Chair
Position 2



ED EGAN
Vice Chair
Position 4



KEVIN GARLING
Commissioner
Position 1



JUSTIN EVANS
Commissioner
Position 3



PAT MCELLIGOTT
Commissioner
Position 5



RANDY KROUM
Commissioner
Position 6



CYNTHIA WERNET
Commissioner
Position 7

COMMAND STAFF

Our Command Staff brings a wealth of experience, expertise, and dedication to leading East Pierce Fire & Rescue and supporting our mission every day.



**STRONG LEADERSHIP.
STRONGER TOGETHER.**



JON PARKINSON
Fire Chief



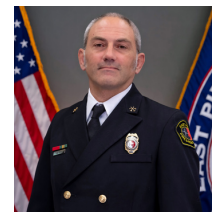
MATT GILBERT
*Deputy Chief
Operations*



KEVIN STABENFELDT
*Deputy Chief
Administration*



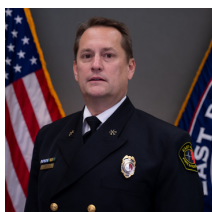
JEFF MOORE
*Assistant Chief
EMS*



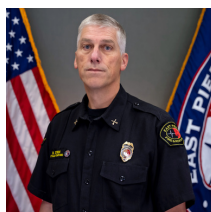
WILL POE
*Assistant Chief
Operations*



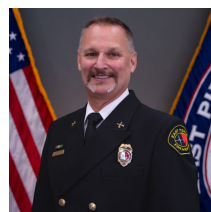
BILL SANDLIAN
*Assistant Chief
Health & Safety*



MIKE WESTLAND
*Assistant Chief
Logistics*



BRAD DYSON
*Battalion Chief
EMS*



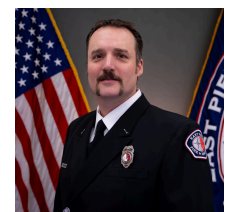
DAN CURTIS
*Battalion Chief
Training*



JUSTIN DOYLE
*Battalion Chief
A-Shift*



MIKE MCGINNIS
*Battalion Chief
B-Shift*



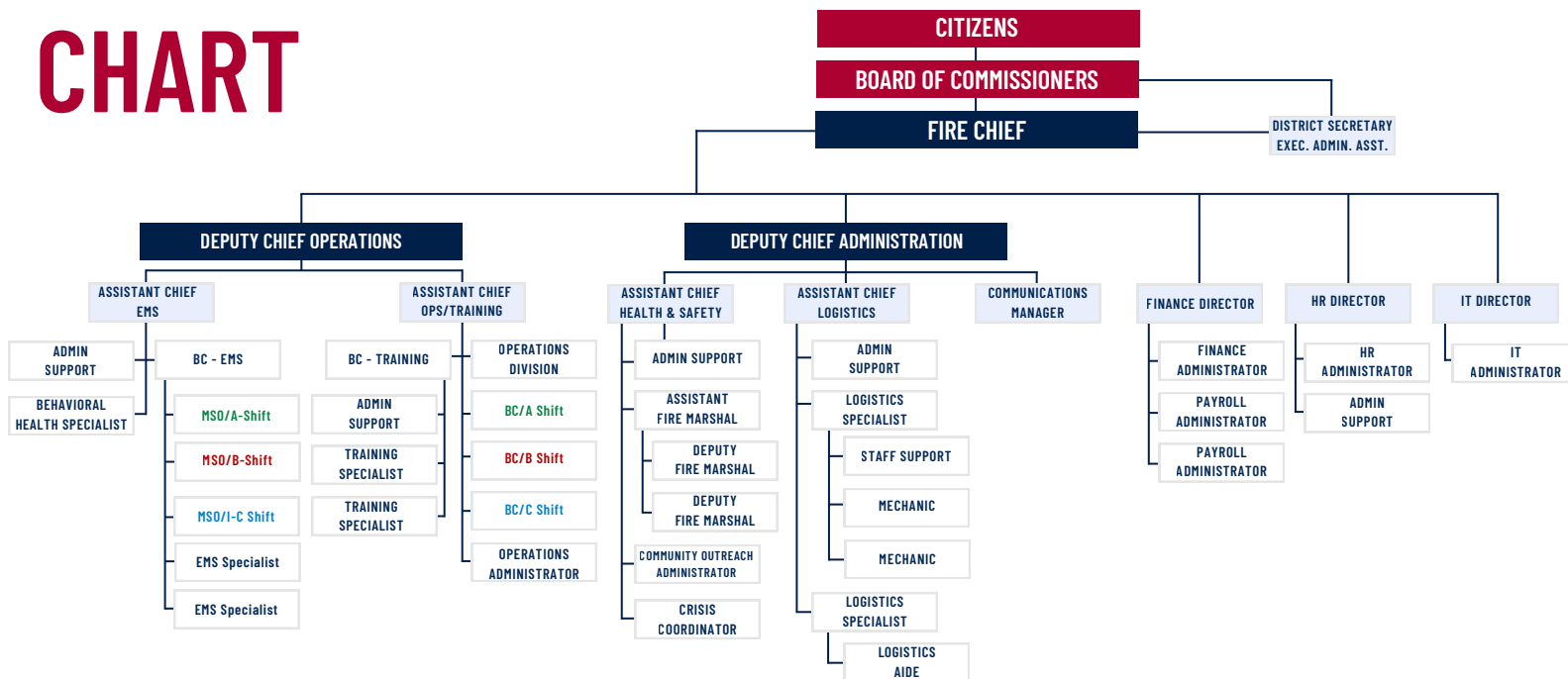
TROY STERRENBURG
*Battalion Chief
C-Shift*

FIRE STATIONS & STAFFING

East Pierce Fire & Rescue provides 24/7 emergency response and life safety services from 8 fire stations, 2 support facilities, and a dedicated marine rescue facility on Lake Tapps.

STATION 111 Bonney Lake 8601 Main Street East  Fire Engine Medic Unit Battalion Chief On-Duty Firefighters: 6	STATION 112 Prairie Ridge 12006 214th Ave. E.  Fire Engine Medic Unit On-Duty Firefighters: 5	STATION 113 Sumner 800 Harrison St.  Fire Engine Medic Unit On-Duty Firefighters: 5	STATION 114 Lake Tapps 3206 West Tapps Drive E.  Fire Engine *Reopened on June 17, 2025 On-Duty Firefighters: 3	STATION 115 Lake Tapps - East 1605 210th Ave. E.  Temporary quarters during the construction of the new Station 114. On-Duty Firefighters: 5	STATION 116 Foothills 10515 234th Ave. E.  Fire Engine Medic Unit On-Duty Firefighters: 5
STATION 117 Tehaleh 14504 181st Ave E  Fire Engine *Opened on June 30, 2025 On-Duty Firefighters: 3	STATION 118 Edgewood 10105 24th St. E.  Fire Engine Medic Unit MSO On-Duty Firefighters: 6	STATION 119 South Prairie 350 State Route 162  Training Facility	STATION 122 Lake Tapps 2905 Sumner/Tapps Hwy. East  Marine Service Unit	STATION 124 Milton 1000 Laurel St.  Fire Engine On-Duty Firefighters: 3	LOGISTICS CENTER Bonney Lake 22503 WA-410  Logistics & Fleet Maintenance Facility

ORGANIZATIONAL CHART





OUR PEOPLE

Behind every call and accomplishment is a team committed to our community. Human Resources supports employees from recruitment and onboarding through benefits, professional growth and retirement.

2025 ANNUAL AWARDS

EMS PROVIDER OF THE YEAR

- FF/PM Jacob Ricco

FITNESS

- FF James Harris

MIKE ROBERTS GOODWILL

- FF Caitlyn McKenzie

FIREFIGHTER OF THE YEAR

- FF Brandon Kalilikane

OFFICER OF THE YEAR

- LT./PM Jeff Lachowitz

SUPPORT STAFF OF THE YEAR

- Taylor Mack

CHIEF'S COMPANY

- Captain Jared Snope
- FF/PM Colin Nash
- FF Tanner Zuber
- Mika Wright

PROMOTIONS & APPOINTMENTS

PROMOTIONS

- BC Shawn Wagner
- Lt. Bryan Mueller
- Lt. Rex Orcutt
- Lt. Tucker Walker

APPOINTMENTS

- Lt. Andrew House - MSO
- FF Jacob Poisson - Training Specialist
- Lt. Jen Killion - MSO
- FF Mitch Bylin - Logistics Specialist

PARAMEDIC GRADUATES

- FF/PM Alessandro Aracri
- FF/PM Michael Burrus

MILESTONES

24 PERSONNEL COMPLETED PROBATION IN 2025



The traditional final dinner celebrating the successful completion of probation.

NEW TEAM MEMBERS

NEW ADMIN & LOGISTICS HIRES



Lance Schinkal
Crisis Intervention
Coordinator



Sam McRoberts
Communications
Manager



Kyle Toner
Mechanic



18 PEOPLE JOINED THE LINE

We welcomed 18 new firefighter/EMTs and paramedics to East Pierce in 2025!



RED KNIGHTS 24
(MARCH 2025)



RED KNIGHTS 25
(JUNE 2025)



LATERAL HIRES
(AUGUST 2025)

RETIREMENTS



FF Daryl Flood
36 Years



FF/PM Jason Brooks
27 Years



BC Brad Dyson
23 Years

Thank you to the members whose years of service helped shape East Pierce Fire & Rescue.

YEARS OF SERVICE

FF Brian O'Leary	30 Years	FF/PM Benjamin Pieper	15 Years
AC Mike Westland	25 Years	FF/PM Craig Labriola	15 Years
AFM John Selby	25 Years	FF/PM Tyler Hall	15 Years
FF/PM Mike Gladstone	25 Years	FF Marcus Burns	5 Years
DFM Paul Brockwell	20 Years	FF Justin Edwards	5 Years
FF/PM Don Cole	20 Years	FF Jason Greely	5 Years
Capt/PM Adam Lathrop	20 Years	FF Nicholas Lemoncelli	5 Years
Lt./PM Mason Lewis	20 Years	FF Christopher Morton	5 Years
FFScot Lynch	20 Years	FF/PM Kayla Musgrove	5 Years
FF/PM Corey Sanderford	20 Years	FF Tanner Zuber	5 Years
FF James Thor	20 Years		

OPERATIONS

RESPONDING WHEN IT MATTERS

Every call. Every day.
Making a difference in our community.



13,313
TOTAL INCIDENTS
All incidents responded to in 2025



9,661
EMS INCIDENTS
73% of all incidents were medical in nature



345
FIRE INCIDENTS
Structure, vehicle, wildland, and other



153
SQUARE MILES
Service Area



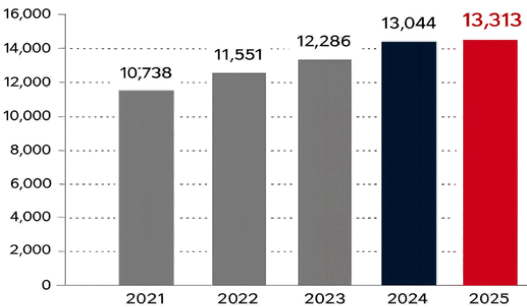
115,000
TOTAL POPULATION



167
CAREER FIREFIGHTERS

5-YEAR INCIDENT TREND

Incidents increased 1.94% in 2025.



Reflecting continued growth and activity across our service area.

SPECIALIZED RESPONSES



80 WILDLAND



94 HAZMAT INCIDENTS

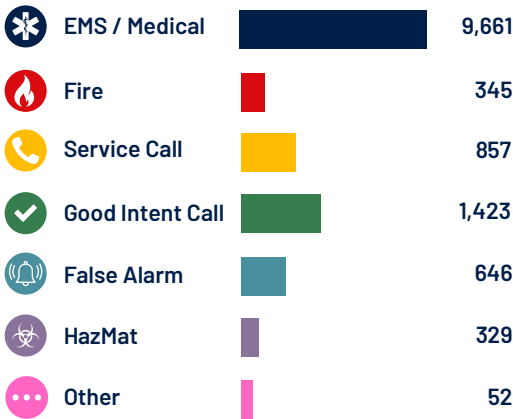


12 TECHNICAL RESCUE



10 WATER RESCUE

INCIDENT BREAKDOWN BY TYPE



RESPONSE TIME IMPROVEMENT

Average Travel Time (Enroute to On Scene)



20-SECOND
THREE YEAR
IMPROVEMENT

THREE SHIFTS. 24/7 COVERAGE.



A
SHIFT



B
SHIFT



C
SHIFT

Three rotating shifts (A, B, and C) provide continuous emergency coverage 24 hours a day, 7 days a week. Each shift is supervised by a Battalion Chief.

TOTAL 911
CALLS
BY STATION



STATION 111
2,109



STATION 112
2,290



STATION 113
2,924



STATION 114
1,311



STATION 116
1,291



STATION 117
410



STATION 118
1,325



STATION 124
1,532



279
MUTUAL AID GIVEN
Proudly supporting
our neighbors

TRAINING & SPECIALTY TEAMS

Training Today. Ready for Tomorrow.

East Pierce Fire & Rescue is committed to excellence through ongoing training and specialized teams that provide advanced capabilities for complex emergencies.

Our personnel train year-round to maintain the skills, certifications, and teamwork needed to protect our community.



TRAINING DIVISION

The Training Division develops and delivers comprehensive programs for all EPFR personnel. From recruit academy to specialized courses, training ensures our firefighters, paramedics and officers have the knowledge and skills to perform at the highest level.



2025 TRAINING BY THE NUMBERS



33,873

TOTAL HOURS OF TRAINING



17

AVG HOURS PER FIREFIGHTER PER MONTH



204

AVG HOURS PER FIREFIGHTER

2025 TRAINING HOURS BY CATEGORY

Suppression / Operations	7,389
EMS	4,700
HazMat	1,369
Professional Development	11,005
Tech Rescue	1,650
Recruit Training	5,816
Wildland Firefighting	955
Water Rescue	989

2025 TRAINING HIGHLIGHTS

- Recruit Training**
Onboarded 12 new career recruits through a 1-week pre-academy, 15-week academy, 7-week EMT academy, and 4-week post-academy.
- Lateral Hiring**
Onboarded 5 new lateral firefighter recruits.
- Probationary Success**
Twenty-four firefighters successfully completed probation.
- Live Fire Training**
133 firefighters completed live fire training.
- Incident Safety Officer**
Fourteen members completed Incident Safety Officer training.

SPECIALTY RESPONSE TEAMS

Specialized teams receive advanced training and equipment to respond to complex and high-risk incidents.



HAZARDOUS MATERIALS TEAM

Identifies, contains, and mitigates hazardous materials incidents to protect the public and environment.



WATER RESCUE TEAM

Provides swift water, dive, flood, and surface water rescue capabilities with highly trained personnel.



WILDLAND FIREFIGHTING TEAM

Trained and equipped to respond to wildland fires locally and through regional deployments.



TECHNICAL RESCUE TEAM

Performs high-angle, confined space, trench, and structural collapse rescue operations.



ADDITIONAL ACCOMPLISHMENTS

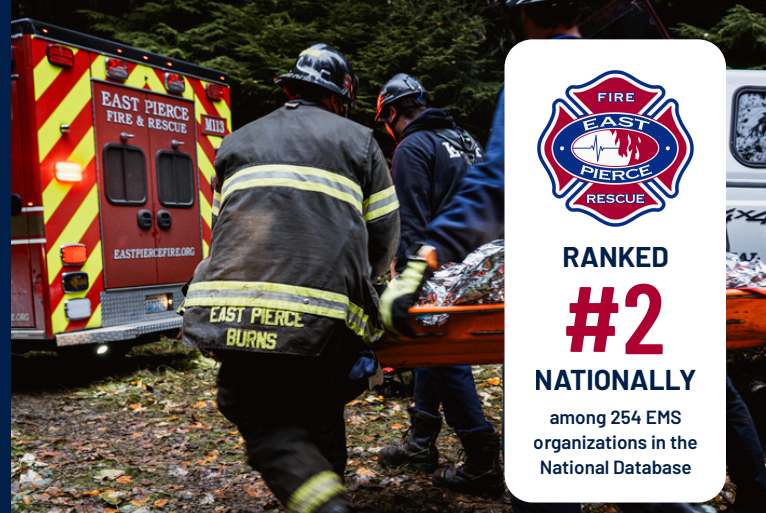
- Fire Officer Training**
Eleven members completed Fire Officer I training. One member completed Fire Officer II training.
- Fire Instructor Training**
Five members completed Fire Instructor I training. Two members completed Fire Instructor II training.

Driver/Operator
Seventeen probationary firefighters successfully completed Driver/Operator training, making them eligible to operate an engine.

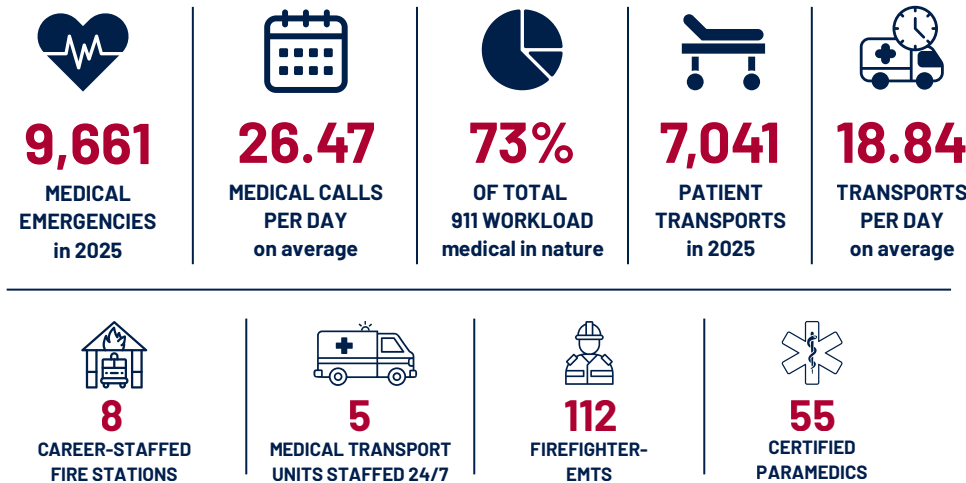
EMS DIVISION

COMPASSIONATE CARE. EXPERT SERVICE.

East Pierce Fire & Rescue is proud to provide advanced life support and compassionate patient care to our community, 24 hours a day, 7 days a week.



EMS BY THE NUMBERS



PATIENT EXPERIENCE



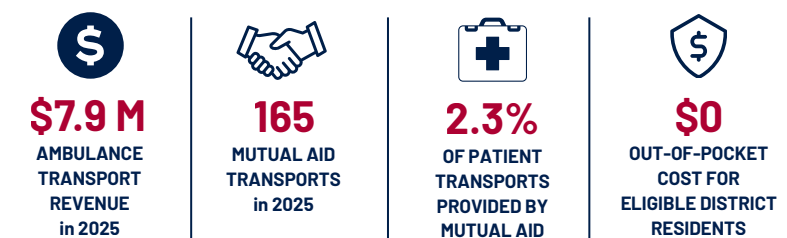
EMS SERVICES WE PROVIDE

Serving patients across our community with skill, compassion, and dignity.



AMBULANCE TRANSPORT PROGRAM

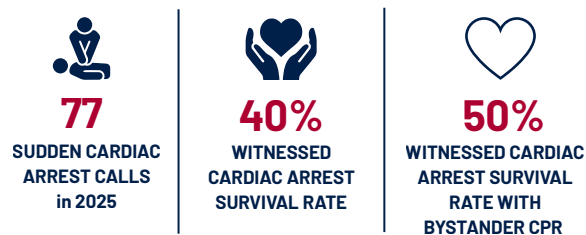
Providing hospital transport at no out-of-pocket cost to district residents since 2004.



TRAINING & WORKFORCE DEVELOPMENT



CARDIAC ARREST RESPONSE



Our firefighters train relentlessly to deliver the highest level of care when our community needs us most.

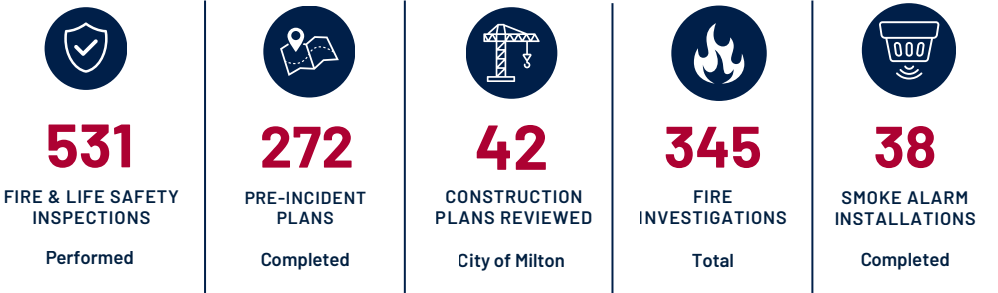
COMMUNITY IMPACT

PREVENTION. EDUCATION. PREPAREDNESS.

Every fire prevented, every life protected, and every connection made helps build safer, stronger communities. Thank you for partnering with us throughout 2025.



HEALTH & SAFETY DIVISION

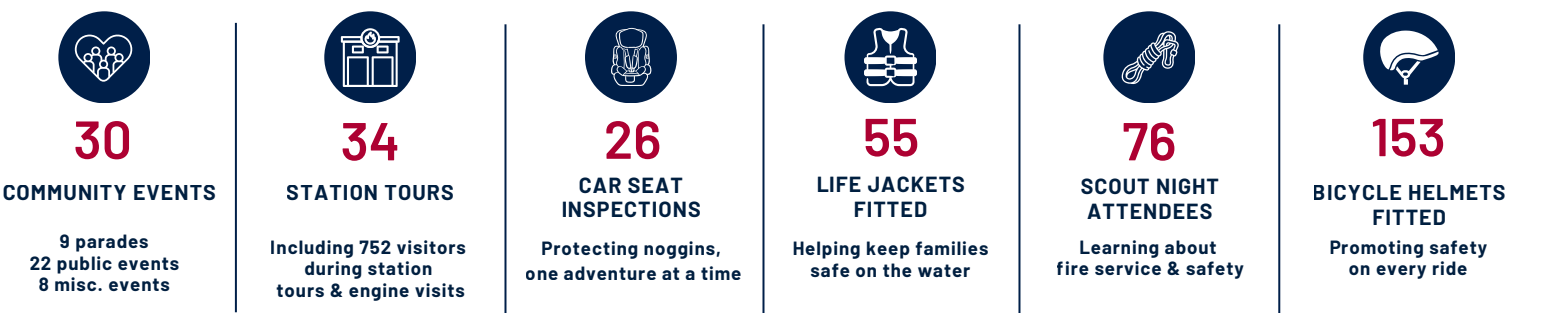


 FIRE INVESTIGATIONS BY JURISDICTION	
Milton	7
Sumner	3
Bonney Lake	4
Edgewood	5
Unincorporated	12
TOTAL	31

PUBLIC EDUCATION & TRAINING



COMMUNITY ENGAGEMENT



COMMUNITY EVENTS

STATION TOURS

CLASSROOM VISITS

EDUCATION & TRAINING

ACROSS EAST PIERCE

From technology and equipment to planning and preparedness, these divisions work behind the scenes every day to ensure our firefighters have what they need to protect our communities and each other.



EMERGENCY MANAGEMENT

Preparing for What Comes Next

Emergency Management strengthens East Pierce Fire & Rescue's ability to prepare for, respond to, and recover from emergencies. Through planning, regional coordination, training, and partnerships, the division helps ensure our communities remain ready for everything from natural disasters to large-scale incidents.



Supported planning, preparedness, and coordination efforts for:

- PSE's Wildfire Risk Reduction Plan, including the Early Detection Program and 360 Pano
- East Pierce County Lahar Rapid Evacuation Procedure and Drill
- Local Pierce County Neighborhood Emergency Teams (PCNET)

- Northwest Pipeline emergency response planning
- Pierce County Emergency Operations Center (PC-EOC)
- Pierce County Local Emergency Planning Committee (LEPC)
- Pierce County utility and fire entity wildfire coordination

- Tehaleh Firewise
- South Prairie Creek flood control process
- Sumner-Bonney Lake School District Safety Advisory Council
- Washington State Department of Transportation evacuation and access routes, including maintenance needs



INFORMATION TECHNOLOGY

Keeping Critical Systems Connected

The Information Technology Division supports the technology infrastructure that firefighters and staff rely on every day. From communications systems and cybersecurity to mobile technology and network reliability, IT ensures personnel have the tools they need to serve the community safely and efficiently.

Upgraded technology in fire apparatus

Deployed technology systems at three new fire stations and the new Logistics facility

Updated technology at Stations 113 and 116



LOGISTICS

Equipping Every Response

The Logistics Division ensures personnel have the equipment, facilities, vehicles, and supplies needed to safely serve the community. In 2025, the division supported multiple station openings while continuing major investments in fleet equipment and facility operations.



- Opened Stations 111, 114, and 117
- Placed a new water tender in service for areas without hydrants and for wildland fire response
- Opened a consolidated Logistics Center, bringing logistics, fleet maintenance, and warehouse operations together in one streamlined facility

- Ordered two F-450 medic units to replace aging apparatus
- Broke ground on the new Station 112 and began design and permitting for the new Station 124
- Updated specifications for four new fire engines, scheduled for 2026 delivery
- Improved the Fleet Maintenance Program to enhance safety and operational efficiency

- Installed HAAS alerting systems on all frontline apparatus
- Completed annual respirator fit testing, employee hearing tests, and required hose, ladder, and nozzle flow testing
- Equipped 31 new firefighter EMTs and paramedics with PPE, uniforms, and safety gear for academy training and shift work

BUDGET & FINANCE

RESPONSIBLE STEWARDSHIP. STRONGER TOMORROW.

The Finance Division ensures thoughtful management of public resources through comprehensive accounting, budgeting, payroll, debt management, investment, financial reporting, and internal controls.



Sound fiscal decisions **today**. Stronger service **tomorrow**.



\$72.88M

TOTAL REVENUES
(2025 ACTUAL)



\$59.68M

TOTAL EXPENDITURES
(2025 ACTUAL)



\$4.74M

GEMT REVENUE
(2025)



\$5.29M

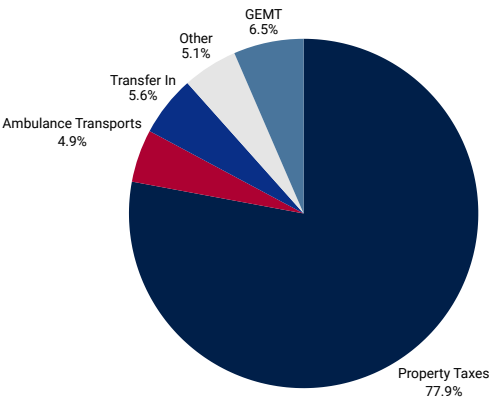
UNLIMITED TAX GENERAL
OBLIGATION (UTGO) BOND BASED ON
\$0.18 RATE PER \$1,000 A.V.



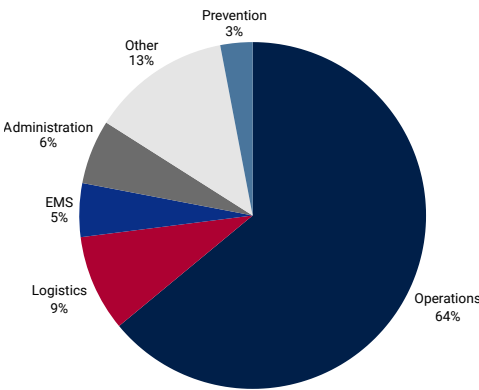
CLEAN

2024 ANNUAL
FINANCIAL AUDIT

REVENUE BREAKDOWN



EXPENDITURE BREAKDOWN

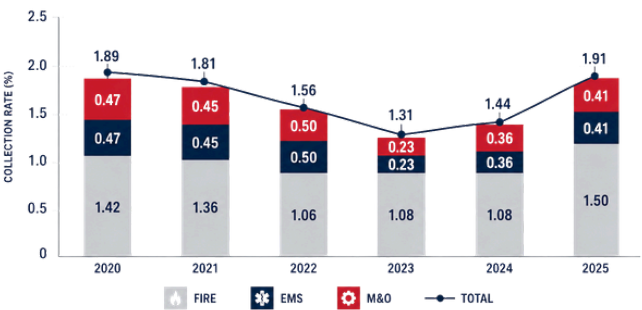


\$2.00 PER \$1,000 A.V. OPERATING WITHIN TWO PRIMARY LEVY LIMITS

East Pierce Fire & Rescue is limited to a maximum combined rate of \$2.00 per \$1,000 of assessed property value through its Regular Fire Levy (\$1.50/\$1,000 A.V.) and EMS Levy (\$0.41/\$1,000 A.V.).

Most career fire districts collect more through additional levies or benefit charges, with one agency collecting more than \$3.00 per \$1,000. This can slow how quickly East Pierce addresses staffing shortages, but helps control costs for the public.

HISTORICAL OPERATING FUND COLLECTION RATES



2025 Operating Budget	Budgeted	Actual
Revenue	\$74,037,211	\$72,884,456
Expenditures	\$65,541,370	\$59,697,043

2025 STATION MILESTONES

OPENED FEBRUARY 2026



STATION 111
Bonney Lake

New district headquarters and a modern hub for emergency response, administration, and community services.

OPENED JUNE 2025



STATION 114
Lake Tapps

A modern replacement station built to strengthen emergency response and meet the growing needs of the Lake Tapps community.

OPENED JUNE 2025



STATION 117
Tehaleh

A new station built to serve the rapidly growing Tehaleh community with modern facilities and enhanced emergency response

OPENING SEPTEMBER 2026



STATION 112
Prairie Ridge

Construction is underway on a new station designed to serve the Ridge communities for decades to come.



HEADQUARTERS STATION



8601 Main Street East
Bonney Lake, WA 98391



(253) 863-1800



info@eastpiercefirer.org



www.eastpiercefirer.org

Connect With Us!



@EastPierceFire

"Where Compassion and Action Meet"