

ANNOUNCEMENT OF CAREER FIREFIGHTER



East Pierce Fire & Rescue is establishing an eligibility list for 9 entry-level Firefighter/EMT-Bs to begin in January, 2018. We are not testing Paramedics at this time. See below for minimum requirements & testing process.

Minimum Requirements

- Current Washington State or National Registry EMT-B certification by October 13, 2017
- 21 years of age by date of hire
- Valid Washington State Driver's License within 30 days of employment
- High school graduate or GED certification
- Legally authorized to work in the United States and able to present documentation of such
- Ability to read, write, and speak the English language
- Must meet all minimum physical, medical, and suitability standards for firefighter
- Ability to complete probationary period

Pay & Benefits

The Firefighter position is represented by IAFF Local 3520. Generous benefits include:

- medical, vision, and dental insurance
- vacation
- sick leave
- longevity pay
- deferred compensation
- disability insurance
- life insurance
- membership into the Washington State Law Enforcement Officers and Firefighters (LEOFF) retirement system

In addition to the above benefits, the 2017 base monthly salary for Recruit Firefighter is \$5696.

Application Instructions

October 13, 2017.....Application and testing conducted through National Testing Network must be completed.

For more information on testing please review the Candidate Information document. To schedule a test, go to www.nationaltestingnetwork.com. If you have any questions please contact Tanya Lynch at tlynch@eastpiercefirerescue.org or 253-863-1800.

2017-2018 Timeline

Sept 7 – Oct 13.....Applications and testing open through National Testing Network

Oct 24Candidates informed of eligibility and provided EPFR packet

Nov 1EPFR packet due by 0900 hrs.

Nov 7 & 8Pre-Screen Interviews

Nov 13, 14 & 15Assessment Center

1. Oral Board
2. EMS Skills Assessment/Scenarios based on the following
 - BLS for Healthcare Providers 2015 AHA student manual
 - NREMT core Psychomotor curriculum standards (nremt.org)

Nov 29 & 30Chief's Interviews

Dec 1Conditional Offers

Dec 1 – Dec 31.....Pre-Employment Exams & Background Checks

Jan 11Employment Offer

Jan 29..... Start Date

Feb 12Academy Start Date

Please see the candidate information document for additional details of the process.