



CAREER FIREFIGHTER CANDIDATE INFORMATION

2017-2018

SEPTEMBER 7-OCTOBER 13

APPLICATION AND TESTING PERIOD

EAST PIERCE FIRE & RESCUE OFFERS FULL TESTING SERVICES FOR THE POSITIONS OF ENTRY-LEVEL CAREER FIREFIGHTER/EMT-B THROUGH NATIONAL TESTING NETWORK, INC. TO FILL OUT AN APPLICATION AND SCHEDULE A TEST, GO TO WWW.NATIONALTESTINGNETWORK.COM, SELECT FIRE AND SIGN UP FOR EAST PIERCE FIRE & RESCUE (EPF&R).

WHAT TO EXPECT AT THE WWW.NATIONALTESTINGNETWORK.COM WEBSITE:

- COMPLETION OF THE NATIONAL TESTING NETWORK APPLICATION PROCESS
- REVIEW INFORMATION RELATED TO EPF&R FIREFIGHTER POSITION, INCLUDING MINIMUM REQUIREMENTS, SALARY AND BENEFITS.
- DETAILED INFORMATION ABOUT THE TESTING PROCESS FOR BOTH THE ENTRY LEVEL TEST AND CPAT TESTING.
- OPPORTUNITY TO TAKE ONLINE PRACTICE TESTS AT WWW.FIRETEAMTEST.COM.
- SCHEDULE YOUR OWN CONVENIENT TEST TIME. TESTS ARE OFFERED MULTIPLE TIMES A WEEK, INCLUDING SATURDAYS.
- TAKE HIGH QUALITY JOB SIMULATION TESTS IN A STANDARDIZED, FAIR TESTING ENVIRONMENT.

UPON COMPLETION OF THE CLOSING DATE, ALL CANDIDATE SCORES ARE AUTOMATICALLY FORWARDED TO EPF&R. CANDIDATES WHO ATTAIN A PASSING SCORE ON THE ENTRY LEVEL EXAM WILL BE PLACED ON THE DEPARTMENT'S ELIGIBILITY LIST. EPF&R WILL CONTACT THE TOP CANDIDATES ON THE LIST AND WILL INVITE THEM TO CONTINUE TO PARTICIPATE IN OTHER STAGES OF THE DEPARTMENT SELECTION PROCESS.

NATIONAL TESTING NETWORK IS A SERVICE PROVIDED TO CONDUCT ENTRY LEVEL TESTING AND CPAT TESTING IN A STANDARDIZED, PROFESSIONAL ENVIRONMENT. NATIONAL TESTING NETWORK DOES NOT REPLACE EPF&R'S RESPONSIBILITY AND DECISION MAKING IN THE TESTING PROCESS. ALL CANDIDATE RESULTS ARE PROVIDED TO EPF&R WHERE THE FINAL DECISIONS ARE MADE.

OCTOBER 13 **NATIONAL TESTING NETWORK APPLICATION AND TESTING COMPLETE, & VALID CPAT BY END OF DAY**

NATIONAL TESTING NETWORK (NTN) RESULTS WILL BE SENT DIRECTLY TO EPF&R FROM NTN.

OCTOBER 24 **60 CANDIDATES WILL BE CONTACTED AND INVITED TO MOVE FORWARD IN THE PROCESS – ONLY THE CANDIDATES INVITED TO THE PRE-SCREEN INTERVIEWS WILL BE CONTACTED**

CANDIDATES INVITED TO PARTICIPATE IN THE PRE-SCREEN INTERVIEWS MUST COMPLETE AN EPF&R PACKET. PACKETS WILL BE PROVIDED WITH THE PRE-SCREEN INTERVIEW INFORMATION ON OCTOBER 24.

NOVEMBER 1 **EAST PIERCE FIRE & RESCUE PACKET DUE BY 9:00 A.M.**

NOVEMBER 7 & 8 **PRE-SCREEN INTERVIEWS**

CONDUCTED AT: **EAST PIERCE FIRE & RESCUE
18421 VETERANS MEMORIAL DRIVE EAST
BONNEY LAKE, WA 98391**

TOP 30 CANDIDATES WILL BE INVITED TO PARTICIPATE IN THE ASSESSMENT CENTER.

NOVEMBER 13, 14 & 15 **ASSESSMENT CENTER**

CONDUCTED AT: **EAST PIERCE FIRE & RESCUE
SAME ADDRESS AS ABOVE**

CONSISTS OF: **ORAL BOARD
EMS SKILLS ASSESSMENT/SCENARIOS**

TOP 18 CANDIDATES WILL BE INVITED TO CHIEF'S INTERVIEWS.

NOVEMBER 29 & 30 **CHIEF'S INTERVIEWS**

CONDUCTED AT: **EAST PIERCE FIRE & RESCUE
SAME ADDRESS AS ABOVE**

DECEMBER 1 **CONDITIONAL OFFERS**

DECEMBER 1 **PRE-EMPLOYMENT PROCESS**

- **OCCUPATIONAL HEALTH SERVICES SCREENING**
- **SUITABILITY EXAM**
- **BACKGROUND CHECKS**

JANUARY 11 **FINAL OFFERS**

JANUARY 29 **START DATE**

FEBRUARY 12 **ACADEMY START DATE**